



1st Plenary Meeting of 2018/2019  
Sunday, June 10, 2018 | 13:32  
45 Willcocks Street - Room 100, NCSC Boardroom

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## **ATTENDANCE**

### **Executive Members**

Madison Hönig, President  
Prashansa Atreay, VP Student Life

### **Representatives**

Nicole Ng, Mid Year

### **Commissioners**

John Leung, Athletics  
Sharon Ma, Education and Philanthropy  
Conroy Gomes, Social

### **Non-Voting Members**

Chengye Yang, UTSU Director

### **1) Call to Order**

*The meeting is called to order at 13:32.*

### **2) Attendance**

### **3) Land Acknowledgement Statement**

Read by Sharon Ma.

### **4) Approval of the Agenda**

*Be it resolved that June Plenary Meeting be approved as presented.*

MOVED BY: OGBONNA

SECONDED BY: HÖNIG

#### **Discussion**

Hönig suggests to table Item Number 6 as two of four executives are not present at the meeting.

#### **MOTION TO AMEND**

MOVED BY: HÖNIG

SECONDED BY: MA

*Be it resolved that Item 6 (Executive Reports) be tabled for the July meeting.*

Ma proposes to replace Item 6 (Executive Reports) with a discussion on a constitutional by-law Article XVIII, Number 2 and Article XIX Number 3.

Ma states that it is important to provide an honorarium to those who contribute to council affairs yet do not have a right to vote.

#### **MOTION TO AMEND**

MOVED BY: MA

SECONDED BY: HÖNIG

*Be it resolved that a Discussion Item about Bylaws Article XVIII, number 2 and Article XIX, number 3 be added prior to Item 7.*

**CARRIED.**

### **5) Approval of the Meeting Minutes**

MOVED: OGBONNA

SECONDED: MA

*Be it resolved that the April Meeting Minutes and the Emergency Meeting minutes be approved as presented.*

#### **Discussion**

Speaker asks which meeting minutes this item refers to.

Hönig clarifies that this item refers to the approval of the April 2018 meeting minutes.

**CARRIED.**

### **6) Discussion on By-Laws Article XVIII and Article XIX**

Ma states that currently, Article XVIII and Article XIX of the By-Laws respectively state that both the Speaker and the Clerk shall serve without salary. Ma states that this should be changed to give the Speaker and Clerk positions an honorarium.

Ma states that the phrasing of these Articles should be amended to: from saying "*The Speaker/Clerk shall serve without any salary or honorarium*" to "*The Speaker/Clerk shall server with honorarium.*"

Leung supports that Ma's statement, stating that an honorarium to both the Speaker and the Clerk are important as they are underestimated roles and placed under constant stress. Leung states that it would be appropriate and respectful to give them a small honorarium for their role.

Ma notes that most student societies pay their Speaker and Clerk. Ma further notes that other student societies give them a lump sum at the beginning of the semesters, and for the Speaker and Clerk, it is pertinent to pay them \$50 for every meeting they attend.

Leung supports Ma's suggestion, noting that this would be useful in unfortunate case that the Speaker or Clerk cannot attend a meeting.

Hönig states that she would like to calculate the value of paying both positions \$50 per meeting.

Ma states that it would be around \$400.

Gomes suggests giving honorarium based on how many hours meetings last.

Ma states that while this is a good point, that would be hard to calculate because council does not know how many hours meetings could last.

Hönig states that because it is a stipend, council would not be able to pay them hourly. Hönig states that a sum per meeting make the most sense, because it is hard to time meetings. Hönig further states that she supports a stipend to encourage qualified individuals to apply, particularly for the role of Speaker. Hönig asks what others think about paying other appointed positions.

Ma states that other appointed positions can be paid a lump sum after they complete their work.

Atreay suggests a \$500 for the entire year would be a good amount to pay.

Hönig suggests a \$100 stipend for the year because the amount of work positions are doing ebbs and flows.

Ma states that it might depend on the position, for example Webmaster might make sense for \$100, but marketing positions deserve more.

Gomes supports Ma's statement, stating that \$100 is only paying for 10 hours of work.

The Speaker suggests that it would be nice to have the Vice President Finance present to discuss this.

Gomes asks how much the University College Literary Association (UCLit) pays their hired positions.

Ma states that the Chief Returning Officer and Deputy Returning Officers receive \$800.

Leung states that this might be two-sided, but appointed positions can have a lump-sum they have the potential of earning depending on how well they complete their work. Leung further states that some positions are required to do more and are more stressful, and that it might be considered to give them a sum depending on their work.

Serra questions who would judge the standards and quality of the work done.

Leung states that because the executives hire them, it should be a discussion between those two parties. Leung further states that some guidelines should be established on what is expected from the appointed positions' portfolios and pay should be based on how well those guidelines are met.

Hönig states that there appointed positions would be given contracts that would be reviewed by the rest of council so that the entire team is in the loop. Hönig further states that stipends allow council to create deadlines and have clearer lines that allow the assessment of work and judging a threshold of what is adequate or inadequate.

Ma states that if contracts are reviewed by council, then they can vote on how much to pay appointed positions at the end of the year.

Hönig states that appointed positions are required to be unbiased, and thus the entire council would have to agree to being unbiased towards this appointed member.

The Speaker asks if there is any discussion on the method of paying appointed positions.

Hönig states that she would like to support Ma's proposal for a maximum value of \$250 per semester, and to propose that Speaker and Clerk receive \$50 per meeting.

The Speaker notes that the Speaker and Clerk would be receiving less than the other positions.

Ma states that that is if they come to every meeting.

Gomes states that if council wants to pay the Speaker and Clerk on the quality of the work that they do, it needs to be written into the contract, how "quality" would be defined.

Ma states that council cannot gauge quality, and that appointed positions need to be measured by how much work they do.

Hönig states that there are certain projects to be assigned to each appointed position.

The Speaker notes that elected members of council do not receive any compensation.

Ma states that there is a difference between elected and appointed positions, because elected positions have a vote. Ma further states that it is easier for elected members to tap into council matters than it is for appointed positions.

Hönig states that the reason council hires appointed positions is because they are completing skilled labor to contribute to the functions of council, thus acknowledging that this is work council cannot do themselves. Hönig states that it is not appropriate to pay elected members and that her position on council is rewarding in itself. Hönig states that she would not want a stipend for her contributions and others might feel the same way as well.

Atrey states that council appointed positions based on if they do not complete their work, rather than how much work they accomplish.

The Speaker asks why hired positions are referred to as “appointed positions.”

Ma states that these positions are still appointed, and that they are not employees, and are rather just receiving honorarium. Ma states this is the same for other college councils, and that having appointed positions allows them to engage other students as well.

Leung states that paying appointed members will decrease the power discrepancy between elected and appointed members. Leung states that appointed members do not have a vote even though they will contribute the same amount of time as other members on council, and stipends would be a great way to appreciate their contributions.

The Speaker states that there will be an online vote for this item.

## **7) Presentation of the current status of the University Mandated Leave of Absence Policy**

Hönig states that the Mandated Leave of Absence Policy (MLOAP) is now in its third draft and has recently been voted on by the University’s Governing Council and the University Academic Board, as well as the Governing Council’s board of Academic Affairs, and has passed.

Hönig states that the intention of this policy is to expand the student code which currently allows administrative staff to remove students for behavior associated with mental health cases in a punitive manner. Hönig states that this policy is an attempt to approach mental health cases in a “non-punitive” way, but she personally feels this policy is still punitive.

Hönig states that if any student is flagged with a serious mental health case they will be asked to leave the university but retain student status, and will be given a student support team. Hönig states that with many requests from other student societies, a voluntary leave of absence was included into the policy. Hönig further notes that if the policy is implemented, someone can choose to take an absence. Hönig states that the “mandatory” leave is for people who are involuntarily asked to leave.

Hönig states that after the policy was written, it underwent a drafting and consultation phase. After the first draft was sent out, lots of student societies felt the consultation was inadequate, and the policy was flagged by the Ontario Human Rights Commission. Hönig states that afterwards, it was sent back for a second draft, with a feedback collection period and a third draft is now awaiting approval at Governing Council. Hönig states that the Governing Council is a large body with separate boards that must each vote on the policy, and that there are some students who sit on the Governing Council.

Hönig states that NCSC requested speaking rights to read their statement regarding MLOAP during the last Governing Council meeting, as they voted to oppose the policy. Hönig states that NCSC was denied speaking rights,

Hönig suggests moving into camera as there is an impending discussion that involves sensitive material regarding the ongoing policy.

**MOTION TO MOVE INTO CAMERA.**

MOVED: HÖNIG                      SECONDED: MA

*Leung abstains.*

**CARRIED.**

*Enter camera at 14:13.*

*Exit camera at 15:01.*

Atreay suggests that the council vote on publicly denouncing the MLOAP. Atreay states that the council will work to oppose the policy alongside other student groups as well as hold a forum in order to discuss the policy with New College’s administration if the policy were to pass.

Gomes states support for Atreay’s suggestion, and states that as the voice of our students, council needs to take a stance. Gomes states that MLAP will likely pass, and that council must make sure the implementation of the policy supports students. Gomes states that since it is not likely that the policy will be revised, this is the best route right that can be taken =.

**MOTION TO ENDORSE NCSC’S OPPOSITION OF THE MANDATORY LEAVE OF ABSENCE POLICY.**

MOVED: ATREAY                      SECONDED: MA

*Be it resolved that the New College Student Council opposes the University Mandatory Leave of Absence Policy as a united student council.*

***CARRIED.***

Hönig states that she would like to motion to strike the mental health commission. Hönig states that one of the plans of action discussed was to find ways to make NCSC a proponent for student mental health, and that a commission will be an appropriate way to support this.

**MOTION TO STRIKE THE MENTAL HEALTH COMMISSION**

MOVED: HÖNIG

SECONDED: MA

***CARRIED.***

## **8) Presentation of 2018/2019 Space Audit**

### **9) Other Business**

- i) Executive Keys
- ii) Orientation Updates
- iii) Orientation Volunteers

### **10) Adjournment**

MOVED: OGBONNA

SECONDED: MA

Hönig states that the Vice President Administration, Nkemakolam Ogbanna is spearheading this project, but she is absent. Hönig states that since the atrium of 45 Willcocks is being renovated, NCSC can also. Hönig states that the executives had a meeting with Ron Vander Kraats, New College's Chief Administrative Officer, and a contractor, Terrance, who first made the NCSC office in 2012. Hönig states that they made a list of changes needed in the office, especially as NCSC is losing its storage room.

Hönig states that changes include securing wires in the office as they are a fire hazard exposed, removing the trophy cabinet and having it publically installed in the atrium, and removing excess desks in the office.

Hönig states that the office will be closed during renovation, and students will not be able to access it because of the construction site. Hönig states that office hours will ideally be held in the Wilson and Wetmore Lounges.

Ma asks if it is possible to receive space near the cafeteria.

Hönig states that they will try to attain that is prominent, and to figure out how to receive additional storage space. Hönig states that they considered the room WIL2002D, but this space will be occupied by an embedded councillor who is a social work student that is meant to be a resource for students at New College.

Hönig states that Terrance told NCSC to think bigger and potentially get rid of the boardroom.

Atreay states that Ogbonna is in touch with Vander Kraats to have the atrium plans presented to the rest of council.

Hönig states that Terrance suggested to work with the same architects who are doing the pending renovations in 45 Willcocks.

Atreay states that when the office was being built, the project ran out of money and since then has remained incomplete.

Hönig states that she inquired about removing pillars, but they are structural and difficult to remove. Hönig suggests that council can be creative in their use and also think of custom storage solutions in the basement. Hönig states that a lot of NCSC's items can be disposed of.

Atreay states that they are also looking for a storage space for the mascot, Goliath.

Hönig states that the council will be speaking to the architects and getting our space done and try to make it flow logistically between the office and into the atrium.

Hönig states that they are lobbying for bubble tea instead of a new coffee shop. Hönig states that this is a bureaucratic decision, and food services gives a bid for it. Hönig states that anyone interested in being involved in the process of the space audit, can also get involved with. Hönig states that Atreay is leading a renovation of the lockers in the Wilson and Wetmore basements.

Atreay states that typically non-New College students occupy lockers.

Hönig states that these people claim "squatters rights," and want to attend small claims court. Hönig states that New College will paying for padlocks on the lockers, so that when a student wants to rent a locker, the padlock can be removed and placed with a personal lock.

Atreay states that the goal is to have the lockers done by Orientation.

Ma asks if construction will begin this summer.

Hönig states that ACE (Academic and Council Events) blocked construction because they wanted to keep the William Doo as a space for exams. Hönig states that council members will have access to the office, depending on the renovation.

Hönig states that NCSC has a computer levy for the D.G. Ivey Library, and that the computer levy pays for laptops that get rented. Hönig states that someone stole these laptops, so they will be replaced and are covered by insurance. Hönig states that other students' laptops have been stolen as well. Hönig states the library does not have cameras inside, and that the library has to be careful about who enters the library.



Ma asks if students renting the laptops stole them.

Hönig states that the thefts occurred between a Friday and Saturday. There is only one accessible door to the library that works with motion sensors. Hönig states that not many people know about that door and that the thief was placing cardboard between this door to keep it open. Hönig states that the library will now be replacing the laptops.

## **9) Other Business**

Hönig states that the Orientation 2018 theme is approved as Views from the New. Hönig further states that this year NCSC's event is a barbeque on Thursday, September 6, 2017 from 5-8pm. Hönig states that this event will include a barbeque, food, and music. Hönig states that they will pay for a food truck, and might potentially work with the company The Mighty Cob.

Hönig states that while Gomes suggested hosting an outdoor movie, it is \$3000 b/c to buy licensing rights for a movie, along with renting out an outdoor screen.

Ma asks why council cannot purchase a DVD.

Hönig states that they would need a license to show the movie, since they are showing other people.

Gomes states that if anyone has any ideas, to let him know.

Ma states that instead of renting a big movie, they can recruit someone from Cinema Studies program to make their own movie and hold a contest.

Leung states that students will appreciate displaying their work to others.

Ma suggests they can give priority to students.

Hönig states that for movies, it needs to be darker outside. Hönig suggests an outdoor dance.

Atreay states support for Ma's idea, and states that they can hold an art gala with music.

Ma states that it would be good to get other members of the community involved.

Hönig suggests council think strategically about the shape of the Quad.

Gomes states that this is something to be discussed with the Vice President Finance, Ariel Ho, who is absent.

Hönig states that Orientation will be giving money to this event, and that council can try to get an ice cream truck, or have food themed fads of Toronto at the event. Hönig suggests being creative with the food.

Hönig states that additionally, this will be a New College wide event that they will need help for, as it would be unfair of us to just have this for orientation.

**10) Motion to adjourn**

MOVED: OGBONNA                      SECONDED: MA

**CARRIED.**

*The meeting is adjourned at 15:41.*